



"Labor Law Helpline is one of the reasons I'm a Preferred member. The advisers are quick to respond, easy to talk to, and they're willing to spend time with you."

Kim Urban, Human Resources Manager
STEICO Industries Inc.

ADVOCACY ON YOUR BEHALF

Our policy team evaluates more than 3,000 legislative proposals in California every year, and we sound the alarm when there is a threat to your ability to do business. Policymakers listen to us because we speak for more than 14,000 member businesses that employ one-fourth of the state's private workforce.

HELPLINE ADVISERS

As a Preferred member you can submit a question to the Labor Law Helpline online or by phone, and then receive a personal callback from the most appropriate HR adviser for your situation.

ABOUT CALCHAMBER

CalChamber is the largest, broad-based business advocate, working at the state and federal levels to influence government actions affecting all California business. As a not-for-profit, we leverage our front-line knowledge of laws and regulations to provide affordable, easy-to-use compliance products and services.

Preferred Membership

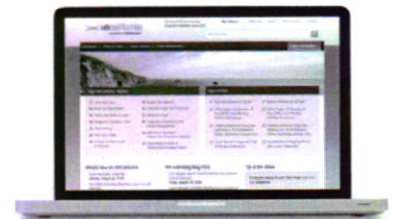
Take full advantage of the HR compliance resources that a Preferred membership affords you.

Unlimited Access to Labor Law Helpline

With the complexities of managing employment issues, not every question necessitates legal counsel. The highly qualified HR advisers of CalChamber's Labor Law Helpline are here for those times when you're not looking for legal advice, providing clear explanations and a better understanding of employment-related laws, regulations, court cases and administrative procedures. If you need to consult your attorney, they'll let you know. If not, you've just saved yourself the time and expense.

Timesaving HRCalifornia Website

From hiring to termination (and every HR topic in between), HRCalifornia is the online resource used by thousands of employers and HR professionals for quick answers to California and federal employment law questions. Bookmark the website as a trusted starting point for comprehensive compliance information and helpful tips and tools. CalChamber continually updates the site's in-depth content as court cases, new laws, regulatory changes and other developments happen.



Includes information on local ordinances that could affect your employees, depending on where they work

20% Discount on CalChamber Products

Enjoy 20% savings on our compliance products and online training, including these CalChamber best sellers:

- California and Federal Labor Law Poster
- California Labor Law Digest
- California Harassment Prevention Training
- Employee Handbook Creator®
- HR Quick Guide for California Employers

469 -> just library
649 -> membership

Latest Employment News

- 34 issues of *Alert*, our advocacy newsletter covering business and legislative issues
- 24 issues of the members-only edition of *HRCalifornia Extra*, our employment law eNewsletter
- HRWatchdog, where our experts blog on employment law developments

Perks and Discounts

Enjoy business partner discounts from FedEx, UPS and many others, with participating members saving an average of more than \$500 per year.

Yearly HRCI Recertification Credits

All registered users of HRCalifornia.com automatically receive up to 4 HR Certification Institute (HRCI) recertification credits per year. In addition, all CalChamber members receive \$25 off any initial certification exam from HRCI.

Why wait for a costly employment issue to catch you off guard and land you in court?

Call (800) 649-4921 to learn more.

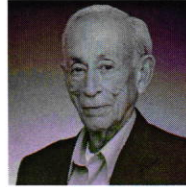
Labor Law Helpline

Become a CalChamber Preferred member for unlimited access to our highly qualified HR Advisers.

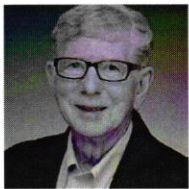
With the complexities of managing employment issues, not every question necessitates legal counsel. The HR advisers of CalChamber's Labor Law Helpline are here for those times when you're not looking for legal advice. If you need to consult your attorney, they'll let you know. If not, you've just saved yourself the time and expense.



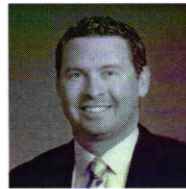
Erika Frank, Executive VP & General Counsel
Named to her current CalChamber position in 2017 after serving as vice president since 2009. Erika assumed general counsel responsibilities in late 2005, and leads CalChamber's Legal Affairs Department, which participates in court cases having a broad impact on California's economy and business climate. She oversees and contributes to CalChamber's labor law and HR compliance publications; co-produces and presents webinars and seminars; and heads the Labor Law Helpline. J.D. McGeorge School of Law



Ed Levine, HR Adviser
Joined CalChamber in 1998. Ed is a former Senior Investigator and Hearing Officer with the Office of the Labor Commissioner in the California Department of Industrial Relations. His 26 years of service with the Division of Labor Standards Enforcement included investigation and resolution of disputes brought to the Labor Commissioner, conducting hearings and settlement conferences and providing training to employers on wage and hour issues.



Mel Davis, Cal/OSHA Adviser
Joined CalChamber in 2000, specializing in Cal/OSHA and safety-related matters. Mel worked for Cal/OSHA for more than 23 years as a Principal Safety Engineer and Construction Safety Engineer.



Matthew Roberts, Employment Law Counsel & HR Adviser
Joined CalChamber in July 2019 as employment law counsel and subject matter expert. Prior to joining CalChamber, Matthew served as a senior attorney at the Shaw Law Group, P.C., of Sacramento. He brings a decade of experience advising and counseling clients on California wage and hour and anti-discrimination employment laws. J.D. McGeorge School of Law



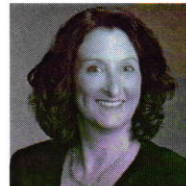
Michelle Galbraith, HR Adviser
Joined CalChamber in 2007. Prior to joining CalChamber, Michelle defended employers on discrimination and sexual harassment issues, as well as advised employers on wage and hour laws, ERISA and workers' compensation benefits. J.D. University of California, Berkeley



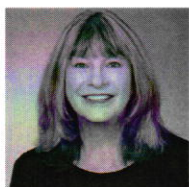
Bianca Saad, HR Adviser
Joined CalChamber in April 2018 as an employment law subject matter expert. Prior to CalChamber, Bianca worked in private practice as a litigation attorney, representing employees in employment discrimination, harassment and retaliation cases, wage and hour disputes and whistleblower claims. J.D. California Western School of Law



Sunny Lee, HR Adviser
Joined CalChamber in 1995. Sunny has extensive dispute resolution experience, having served as a court mediator in harassment cases, employment disputes and business litigation. She has trained employers and conducted audits of employment practices. J.D. McGeorge School of Law



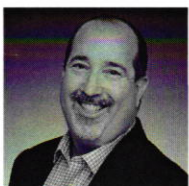
Ellen Savage, HR Adviser
Joined CalChamber in 1993. Ellen was editor of the *California Labor Law Digest* and authored CalChamber's *California Hiring to Termination Guide*. Ellen's experience also includes practicing at a large Sacramento law firm and presenting at dozens of employment law seminars statewide. J.D. Lincoln Law School



Dana Leisinger, HR Adviser
Joined CalChamber in 2000. Dana has advised employers on matters such as employment law, wrongful termination, discrimination, sexual harassment and wage and hour issues. She has conducted seminars and training and guided employers through various levels of governmental investigations. J.D. McGeorge School of Law



Barbara Wilber, HR Adviser
Joined CalChamber in 2005. Barbara previously served as a Deputy Labor Commissioner and Hearing Officer with the Labor Commissioner in the California Department of Industrial Relations. Her 24 years of experience includes settlement conferences, wage claim determinations and resolving employee disputes brought to the office of the Labor Commissioner.



David Leporiere, HR Adviser
Joined CalChamber in 2014. Specializing in employment and labor law on behalf of businesses and business owners, David has also trained employers on a variety of employment-related topics, including discrimination, harassment, wage and hour, and leave laws and regulations. J.D. University of California, Davis

Labor Law Helpline is exclusively for Preferred and Executive members and may only be used to assist members with matters related to their own employees. Labor Law Helpline is not a legal service, and the Helpline advisers do not provide legal representation or legal advice.

Call (800) 649-4921 to learn more.

Members-Only Discounts

Use your exclusive member discounts to save your business money.



Preferred level or higher CalChamber members can post an unlimited number of job openings at no cost via HRCalifornia's high-traffic website.



Save 26% on FedEx Priority Overnight® and FedEx Standard Overnight® envelopes, plus get discounts on other services.



Save 45% on Domestic Next Day/Deferred, 25% on Ground Commercial/Residential, at least 75% on Freight and more.



Receive 15% off published retail rates for Form I-9 services.



Registered users of HRCalifornia.com automatically receive up to 4 recertification credits per year. Plus save \$25 on any HRCI certification exam.



Get exclusive member pricing on audio and web conferencing, with toll-free audio conferencing at up to 50% off.



Get a free initial consultation and a 15% discount on translations into Spanish.



Receive free compensation report (\$259 value) for the job title of your choice.



Save up to 30% on laptops, tablets, desktops, accessories and more, including Yoga and ThinkPad notebooks.



Save \$50 on the retail cost of the complete HR training program with "Pass or Your Money Back" guarantee.



Save 10% through the Office Depot website.



One low price for your vaccine, nurse, supplies and promotional materials. No hidden costs.



Save \$200 on a standard Full Risk Assessment, plus save 20% on other risk assessment, compliance and breach prevention services.

Start Saving Now:

calchamber.com/partnerdiscounts or (800) 649-4921