

401(k) Administration Service

Highest Level of Service (included)

- ✓ Enrollment Meeting with Employees
- ✓ Enrollment Kits
- ✓ No Minimum Number of Participants
- ✓ Electronic Transfer of Contributions to Investment Manager Each Pay Period
- √ 8000+ Mutual Fund Options
- ✓ Website and 800# for Participant Enrollment and Account Information
- ✓ Daily Updated Account Balances & Investment Changes

- ✓ Roth Contribution Option
- ✓ Tracking of Employee Eligibility Status
- ✓ Automatic Enrollment Option
- ✓ Loan Modeling and Administration
- ✓ Handle Terminated Employee Distributions
- ✓ Quarterly Participant Statements
- ✓ Quarterly Employer Statements
- ✓ Paychex Employer Website
- ✓ Access to Paychex Mobile e App

Paychex Handles all Compliance Requirements (included)

- ✓ REQUIRED Legal documents: Adoption Agreement, Original Plan Document Creation / Maintenance, Summary Plan Description
- ✓ All Recordkeeping Functions
- ✓ Individual Account Set Up / Plan Design
- ✓ Paychex Payroll Integration of Employee and Employer Contributions and Payroll Census Data
- ✓ Quarterly Compliance Testing (non-discrimination)
- ✓ Annual Form 5500—Signature Ready
- ✓ Form 1099R & Form 945 Preparation

Morongo Valley Community Services District

11207 Ocotillo St Morongo Valley, CA 92256-9325

401 (k) Administration Fees:

☐ New Plan Document Fee

\$1,500

(normally \$3,500)

☐ Monthly Compliance

\$110 (\$175

normally)

☐ Monthly per Participant

\$5

7 in 10
employees
anticipate retirement
income coming from an

employer-sponsored

retirement plan.3

of employees said that a retirement plan is critical or very important.² of workers
in small companies say
they would leave their
job for another that
provided a 401(k) plan.4

of 401(k)
participants
who were enrolled
automatically said the
feature made saving
for retirement easy.⁵

401(k) HRS Advisor

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